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HALIBURTON COUNTY'S INDEPENDENT NEWSPAPER

The Highlander

Thursday **Feb 26 2015** | Issue 174

INSIDE: GIRLS RED HAWKS HEADED TO COSSA - SEE PAGE 15

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Photo by Matthew Desrosiers

The Bowker grandkids enjoy their moose tongues during the Dorset Snowball Festival on Feb. 21. From left are Weston, Spencer, Miles, Gareth, and Thea. See story on page 19.

Newhook to be new Minden Hills clerk

By Mark Arike
 Staff writer

After nearly four years as the clerk and planning administrator for the Township of Algonquin Highlands, Dawn Newhook has accepted a new job offer a little closer to home.

On March 9, Newhook will assume the

role of clerk for the Township of Minden Hills.

"I am very excited to have the opportunity to work for the Township of Minden Hills and all its residents as the clerk, and I am looking forward to working with the members of council and staff of Minden Hills," wrote Newhook in an email.

Newhook relocated to Minden from Callander, Ontario, in 2011.

Newhook said she has enjoyed working for her current employer.

"I have been very fortunate to have been able to work with the wonderful staff, and council, of the Township of Algonquin Highlands," she said.

Algonquin Highlands Reeve Carol

Moffatt said it has been a pleasure to work with Newhook.

"Dawn has been a tremendous asset to Algonquin Highlands and she'll be equally an asset to Minden Hills," she said.

"We're glad that she gets to stay in the community, where her family has chosen to make their home."

See **"Former"** on page 3

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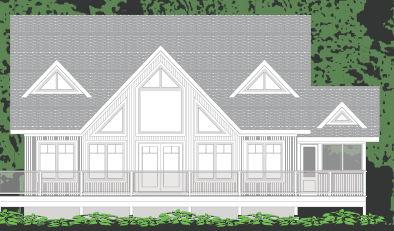
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Cottages ransacked in break-and-enters

The Haliburton Highlands OPP are warning cottage owners to secure their properties after numerous break and enters were reported around Blue Hawk Lake Road in Dysart et al.

Police are investigating several break and enters between the early afternoon and late evening of Feb. 22. According to the OPP, the unknown suspect, or suspects, used a snowmobile to access the cottages along North Shore Line off of Blue Hawk Lake Road.

Police believe the cottages were ransacked in search of alcohol, and that

no other items were targeted.

The investigation is ongoing and the OPP are seeking help from the public. Anyone with information is asked to call the Highlands detachment at 1-888-310-1122 or, to remain anonymous, call Crime Stoppers at 1-800-222-8477 or report the information online at khcs.ca.

Man charged with drug possession

On Feb. 20, Haliburton Highlands OPP arrested 28-year-old Andrew Dafoe of Peterborough who was wanted on an outstanding warrant.

OPP in brief

Dafoe was pulled over for a traffic stop at approximately 6:30 p.m. on Highway 118 near County Road 3. According to the OPP, they also located and seize a quantity of suspect marijuana, cocaine, miscellaneous drug paraphernalia, and cash.

Dafoe has been charged with possession of a schedule II substance (marijuana), under 30 grams, and possession of a schedule I substance for the purpose of trafficking (cocaine). He is scheduled to appear in the Ontario Court of Justice in Minden on April 1 to answer the charges.

The OPP then turned Dafoe over to the Peterborough Police Service in regards to his outstanding warrant.

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Highlander news

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Former AH clerk 'aced' interview

Continued from page 1

Last June, Minden Hills' previous full-time CAO/clerk/economic development officer Nancy Wright-Laking resigned from her position. Shortly thereafter, Cheryl McCarroll returned to the township as interim clerk.

Minden Hills Reeve Brent Devolin said McCarroll agreed to help get the township through the municipal election and support the transition to the new council.

"We said as soon as we had the house in order and some of the new members of council knew their way around, we would quickly put a [posting] out there," he said.

Devolin said the township received more

than 10 applications for the position.

"She aced the interview," he said, when asked why Newhook was chosen.

"She definitely has experience for the position that we've been looking for."

Devolin believes that McCarroll will continue working for the township "a few days a week."

"We were very pleasantly surprised that she would be interested in staying around and doing some other things for us," he said.

Newhook's position has been posted to algonquinhighlands.ca. The cut-off for applications is 3 p.m. on March 11.

Minden council looks to reverse course on appraisals

Controversial policy 28 under review

By Mark Arike
Staff writer

Soon Minden Hills councillors may no longer have the ability to participate in staff performance appraisals if revisions are made to Policy 28.

Township CAO and treasurer Lorrie Blanchard reviewed the current policy, which was implemented during the previous term of council.

"Many of the recommended policy revisions are designed to provide greater clarity, and to remove the requirement for council to be involved in the appraisal of department heads," noted Blanchard in her report.

Going forward, appraisals would be performed by the CAO and presented to council for input only during probationary period reviews and when performance issues arise.

Minden Hills Reeve Brent Devolin reminded council that one of his election promises was to remove council from staff appraisals.

"I think you need to take a step back," said Devolin. "In our political system—at any of the three levels that are there—there is the elected side and the bureaucratic side, and it's a check and balance. When we co-mingle, forget one side in the middle of the business of the other it undermines the check and balance in our system."

Deputy-reeve Cheryl Murdoch was supportive of Blanchard's revisions to the policy.

"In my opinion, a councillor's job is not that," said Murdoch. "So therefore that has been rectified and I'm more than confident that our CAO will make sure that these things are looked after."

Under the current policy, the performance appraisal of the CAO would be conducted by the personnel committee and one other councillor.

Blanchard noted that department heads participated in the revision of the appraisal form. She also requested direction from council regarding the structure of the committee that would carry out the appraisal of the CAO.

"The form is designed to ensure we're all on the same page when we're evaluating employees," she explained. "It provides a little more guidance than the previous form."

The appraisal form is made up of five sections including goal setting, skill factors, performance summary, and a development plan.

Former Minden Hills Reeve Barb Reid commented on the impending changes to the policy on a Facebook page in her name.

"This policy was amended in 2011 because the CAO at the time was felt to be unfairly harsh on some department heads and unrealistically flattering for others. Allowing formal input from council members was seen as a way to ensure balanced evaluations."

Council is expected to vote on the revisions to the policy during the Feb. 26 committee-of-the-whole meeting.

Midnight fire destroys Minden home

By Mark Arike
Staff writer

A one-storey home on Ambermark Drive in Minden Hills was gutted by an early morning fire on Feb. 22.

According to Minden Hills fire chief Doug Schell, eight or nine firefighters from his volunteer department attended the blaze, which broke out shortly after midnight. The Kawartha Lakes fire department responded first, but called upon their neighbouring department for

mutual aid.

"We have a fire agreement with the City of Kawartha Lakes to cover that area," said Schell, adding that the home is near Kinmount.

No one was in the home at the time of the fire, which kept Minden firefighters on scene for about four hours.

"It was a total loss," he said, estimating that the damages totalled \$150,000.

The cause is unknown at this time, said Schell, and no further investigation will take place.

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HALIBURTON COUNTY'S INDEPENDENT NEWSPAPER

TheHighlander

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Editorial opinion

Where there's a will

The Chamber of Commerce's annual community and business achievement awards this Saturday are an opportunity for local business owners to measure themselves against the best this county has to offer.

From customer service to skilled trades, the nominees are doing things that many others around the county are not, and the results show. Despite the overall fragile state of the economy, some of these stand-outs are doing quite well. Those who aren't need to open their eyes and take notice, lest they fall to the wayside like so many have before.

It's not surprising to find that often the healthiest businesses are the ones pushing the envelope. Their owners work hard to understand what their customers want, and then they provide exactly that. Whether it's locally-sourced food, a true Highlands experience, or just small-town, friendly service, understanding what will set you apart, and delivering it consistently, leads to success.

It sounds simple enough, but many struggle. There's a big difference between thinking you offer a good product and actually offering one. The only way to really tell is to rate yourself against others in the same industry.

If you're a restaurant owner, drive around the county and visit your competition. Try another county, too. Taste their food and take in the restaurants' atmospheres. How do they compare? What are they doing that you aren't? What works, and can that be adapted to work for you?

When was the last time you took a serious look at your industry to see how you measure up? Not just in the Highlands, because your customers have many choices outside our local borders. Every entrepreneur needs to know why customers choose one product or service over another; nobody should assume that we can't learn anything from other people and places.

Granted, it's not easy to be successful here. But it's definitely possible. Those who serve other, more substantial markets, and those who stand out right here at home, are showing the way. In order to succeed in this environment, it takes dogged determination and hard work. It takes the right attitude. It takes curiosity and a willingness to investigate and learn. Some people are afraid to find out they've been doing something wrong – but surely it's better to have that knowledge than to carry on oblivious.

There are examples of how to be successful right here in the Highlands, and many of them will be in the same room on Feb. 28 for the awards ceremony. Whether you own a business and are struggling, or you're thinking about starting out, look to these stars for a blueprint on how to do things right.

Nobody's saying it's easy. But it's not impossible, either.



By Matthew Desrosiers

Toques off

Emerging into the chill of the February night, as I crossed the parking lot, I looked up the hill toward J.D. Hodgson School and saw a line of school buses, nose to tail, the distant rumble of their idling motors purring into the blackness. Their orange lights marked the face of each vehicle, destined for its location across the county.

It is not odd to see the snake of school busses stretched between the high school and JDH, but this was in the inky blackness of the night. I am used to seeing them in the late afternoon.

The busses weren't waiting for students, but rather were standing by to take the more than 1,000 athletes and officials back to their accommodation for their final night in the Highlands. The 55+ Ontario Winter Games had just officially come to an end. After two-and-a-half days of competition the athletes were heading home with fond memories of the events in the Highlands and the hospitality they received.

The athletes came from communities throughout southern Ontario. Competing in 10 sports for 425 different prizes at 13 venues across the county, they played their hearts out in their respective endeavours. It would be a cliché to say they were all winners, but the contact I had with the participants over the three days certainly indicated that was indeed the case. Asked how their day had gone, most responded by reflecting on the good times they experienced meeting fellow athletes, the enjoyment of the competition and warm welcome. It generally took some coaxing to discover if they had won or lost during the day's events, and even that report was offered as much as an afterthought... the wisdom of age... satisfaction was in the participation, not the final tally.

Tuesday night at the opening ceremonies guest host Kurt Browning offered a number of telling observations. He said, and I am paraphrasing here: the competitions that lay ahead were the reward for months and years of training. He urged the participants to relax and enjoy what was about to unfold rather than fret about the results. Browning also

said, speaking from his experience as a world champion figure skater, that the actual competition is their moment and theirs alone; it will generate a memory that will last the remainder of their lives. They were inspiring words from someone who has been recognized as a champion figure skater world-wide.

It is a massive undertaking to coordinate the movement, accommodation, feeding and activities of so many people with venues in all four corners of the county and beyond. The organizing committee, led by Alan Clark, did a superlative job managing the many aspects of the three-day event. A year-and-a-half in the planning and backed by over 250 volunteers and municipal staff from across the county, the organizers did Haliburton County proud.

The results were evident in the comments from the participants. They were never shy, expressing their appreciation to the volunteers wearing the yellow scarves. The exit survey conducted by the organizing committee confirmed those observations. According to Clark, 96 per cent of those responding described their experiences as "outstanding" or "very good", one even creating a new category on the form: "super outstanding." Clark commenting on the support the organizing committee received said, "This was a community effort the likes of which I have never seen."

The visitors I spoke to expressed a genuine interest in returning to the Highlands again, perhaps to experience what the community has to offer under warmer condition and certainly without the rigid scheduling that the games required. And that is certainly one unseen reward for Haliburton County, the exposure, the recognition and the possibility of being on someone's radar in the future.

So, a tip of the ol' toque to the organizers, participants, and the volunteers who made it all happen.



By Jack Brezina

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THE HIGHLANDER'S MISSION

To tell the story of Haliburton County each week

To be a source of information and inspiration through stories and ideas

To report on issues, people and events important to the community

To reflect and promote pride in the culture, people and landscape of The Highlands

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

HighlanderOnline.ca

Letters to the editor

It takes a village

Dear editor,

Minden's second annual Catch the Cure event was held on Family Day weekend in honour of International Angelman Day on Feb. 15.

To celebrate our three children who have Angelman Syndrome (AS) and all children who live and play in the area, and to raise funding for the Foundation for Angelman Syndrome Therapeutics, the event was organized by both the McCutcheon and Tiffin families. Our families, however, couldn't have organized such a spectacular event without the generosity and encouragement of business owners, service clubs, Archie Stouffer Elementary School staff and students, local residents, family, and friends.

The McCutcheons and Tiffins, alongside the international AS community, are so very grateful to everyone who donated to, volunteered at, and/or attended the event in support of AS research and inclusion of people with disabilities.

With or without a therapy for our children, we have so much hope for their future in this community because of your interest and understanding. To learn more about AS, or to see photos and video from the event, visit catchthecure.ca

With love,
Bethan, Sean, Tecwyn and Tathan McCutcheon and Justin, Sue, Harper and Lennon Tiffin

Send your letters to the editor
matthew@haliburtonhighlander.ca

Sensationalism costs businesses dearly

Dear editor,

The winter snow sports industry lives and dies on Mother Nature's whim. But now the trend seems to be that is also adversely impacted by weather forecasts and broadcasters. The industry gives 110 per cent to ensure that outdoor enthusiasts can have a first-class experience. Holiday weekends are no different. We plan events and employ additional staff to accommodate the anticipated significant increases to customer visits on this weekend.

This past Family Day Weekend was no different. The weather forecasters (Environment Canada and Weather Network) called for a variety of conditions including snow and 50 km winds on Saturday, "extreme cold" weather alerts and warnings for Sunday and Monday.

Well guess what? It did not snow, nor were there high winds on Saturday. Sunday did bring the coldest night of the season, but it did warm up to -19 with sunny skies on Sunday and wind was not a factor. Monday came with even brighter skies and warmed up to -13; again, wind chill was not a factor. Skiers and snowboarders reported excellent conditions all weekend.

The result of these sensational and exaggerated weather forecasts cost the snow and tourism industry a significant loss of revenue at this critical time of the year. It is expected that business would be affected with these cold temperatures but business suffered even greater due to fear mongering by weather forecasters and media outlets repeating alarmist weather forecasts.

Photo of the week



Photo by Petra Hopf-Seidel

Waiting for spring.

Media pick up weather reports and pass on information. Wind chill numbers are based on the coldest time of the day and with maximum estimated wind speed. What about the warmest time of the day and when there isn't any wind? Media outlets seem to be in a contest with each other to see who can use the most sensational and negative adjectives to describe the weather. These same outlets are paid to promote our snow sport activities but in the next breath essentially warn customers to avoid outdoor activities. There is something seriously wrong with this scenario!

Revenue losses were significant on Sunday

and Monday and can be attributed directly to negative and sensational weather forecasting and reporting. What happened to stating the facts, such as it is going to be cold today, dress properly, don't stay out for long periods of time and enjoy a Canadian winter day and all the great activities that go with it?

I don't know who benefits from these sensational and exaggerated forecasts, but I sure can tell you who suffers.

Chris Bishop
Sir Sam's Ski & Ride

Terrorism for the Hunger Games generation

Have you ever come up with an idea that you think just might be revolutionary? You know, the kind of thought that pops up from nowhere but which could change the fate of mankind as we know it? I haven't. But one of my buddies that works on the construction site did, just the other day. It came out of a discussion about our (meaning the general population) growing inability to feel empathy towards awful things that happen far away. Things like wars in the Middle East, terrorist attacks on the other side of the world, bad stuff, but bad stuff that is very, very distant.

Believe it or not, we seriously debate topics such as this while drinking our thermos tainted tea and slightly squashed break-time sandwiches. Guys get quite animated about topics that you just wouldn't imagine they even knew about, and the conversation can switch from what you had for dinner last night to who owns which shotgun to the impact of global warming on the Arctic ice fields, all in a matter of minutes.

And that's how it was on this chilly morning as we huddled around the burn barrel. Jed, a big American football fan, was lamenting his inability to feel any sympathy for the atrocities currently being carried out in Syria and Iraq by ISIS.

"It's so distant, so far away geographically,

and, in the way that we live as opposed to them, that it just doesn't seem real," he said.

We were nodding in agreement when it was as if a light bulb went on above his head. Jed's eyes lit up and with a wicked grin he said, "I know how you could get folks like us to really take notice!"

As we sat incredulous, Jed explained how he'd "get a whole load of those ISIS militant Muslim guys and a bunch-a the African guys, you know the crazy militant Christian terrorists..." (We came up with a few names but plumped for a Ugandan fundamentalist group called the Lord's Resistance Army, whose leader believes he is visited by all kinds of spirits.) "...and put them together in the Dallas Cowboys stadium and then let them 'have at 'er!"

We laughed and called him a variety of derogatory names, but even as we were still chortling his plan was evolving in all of our minds.

"Imagine the audience you'd get if it was televised," piped up one fellow. "It would blow the viewing figures for the Superbowl out of the water!"

"They could sell advertising space on the networks for billions!!!"

Our Terrorist Smack-down was taking on new dimensions by the second. It turned into

a radical insurgent version of the Hunger Games. Other militant groups were named and a knockout competition decided upon. We thought the brutal nature of the stadium battles might put a stop to a league with round-robin matches.

"Who would we have for halftime entertainment?" chimed in Jed.

The list of bands came thick and fast, from Rage Against the Machine and Slayer to Megadeth or Disposable Heroes of Hypocrisy, and more. But, much as these rockers have the names that suit the event, we decided that to appeal to the massive Republican audience of middle America we'd need something a little different.

Janet Jackson was mentioned but the thought of another wardrobe malfunction and the upset that it might cause to a viewing audience of billions of religious folks was just too risky (see how responsible we are?).

What about Boyz 2 Men? Hmm, no, Katie Perry it just had to be. After all, her dad is a preacher and she has the experience of the Superbowl show behind her now, too. So long as she didn't sing I Kissed A Girl we'd be fine.

And so it went until the boss said "break-time over guys, less talkin', more workin'." And that was that. Revolutionary idea to

stop religious wars or complete bunkum, who knows?

Now, you may think we made light of what is an awful situation that is affecting many people in ways too horrible to imagine, and some of you may not appreciate our macabre humour, but let me put it this way. We, a group of run-of-the-mill contractors, had taken enough note of global events that we had a handle on the issues and problems in various parts of the world. We also have the ability to examine these events in a dispassionate way that may, in some small way, enable us to process them and pass on our knowledge of them and philosophies about them to future generations (most of us have kids) in a thought-provoking and level-headed fashion that is not swayed by emotion or irrational allegiance to any particular radical faction. So I say we did good.

Just don't mention the Terrorist Smack-down idea to Rupert Murdoch, or you just might see it appear at the top of the ratings on Fox TV! And he'll no doubt claim that it was his very own revolutionary, earth-shattering, game-changing, money-making idea.



By Will Jones

Highlander opinion

Eye on the street: *What do you think of the county's winter festivals?*



Robert Randles

It's good, it gets people here, gives businesses an opportunity to make some money, and it's a good time to kind of get your mind away from the fact that it's so barren in winter and so cold.



Sandy Brinklow

I think it helps bring some money into the area during the winter. I didn't go because I've got to work.



Scott Moore

I think the winter festivals were fantastic this year. The weather was great and I think everyone had a good time. I took in a little bit of the Polar Dip. My favourite part was Rick Lowes going in the water.



Tanveer Muneer

It's good for business, and brings people out and into town to spend money.



Tina Whitty

I thought the Winterfest programming was great, but I would have liked to see that they had some indoor activities for people who aren't so physically orientated or can't stand the cold as much as some others can.

Photos and interviews by Justin Tiffin

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Minden staff trim from budget

By Mark Arike
Staff writer

Minden Hills staff have managed to reduce the tax levy increase by 0.3 per cent in the second draft of the 2015 budget.

"It's a good budget," township CAO and treasurer Lorrie Blanchard told council during a special meeting on Feb. 17.

At a previous council meeting in January, Blanchard presented the first draft of the budget which indicated a shortfall of about \$367,000 and a 6.2 per cent increase over last year's tax levy. As a result of the new OPP billing model, 4.1 per cent of the increase represents the township's policing bill, while 1.17 per cent is attributed to growth and 0.6 per cent is due to inflation.

In the revised draft, Blanchard and staff managed to reduce expenses through the recent restructuring at the Minden Hills Cultural Centre, which included the elimination of one curatorial position, and locate \$40,000 by eliminating a contribution to the leachate budget for the Scotch Line landfill.

"We were able to find an additional \$40,000 for the community services department for their equipment replacement line, which is good news," said Blanchard.

Revenues are also expected to increase as a result of proposed fee increases in the community services department.

Blanchard reminded council that the township continues

to draw down the roads department's reserve. At the end of last year, the reserve was expected to total \$1.02 million.

"It's just something to keep in mind and think about next year," she said, adding that a surplus is expected this year. "Some or all of that should go back into reserves."

"I think department heads have done a very good job at this," said Minden Hills Reeve Brent Devolin.

For 2015, the community services department has received requests for grants from community organizations totalling \$60,000. At the Feb. 12 council meeting, community services director Mark Coleman presented a draft of the Community Grant/Fee Waiver Policy, which would replace Policy 13. He recommended capping the maximum grant at \$500 per group per annum should their request exceed \$500, or offering up to 50 per cent of the funds requested should the amount be under \$500.

At the special meeting, Devolin said he wanted to see that limit raised to \$750. He also felt that groups such as the fair board and the Minden Agricultural Society should be given special consideration.

"They're about to have their 151st fair here. Properties we enjoy here in the municipality would never have come into the fold without them. I'd think I would like to see them in some way, shape or form exempt from the cap limit that's here," he said.

Council is expected to pass an estimates bylaw on Feb. 26. By doing so, they will approve the tax levy itself, said Blanchard.



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Highlander arts

Arts Council votes to hire auditor

By Mark Arike
Staff writer

The Arts Council~Haliburton Highlands revised some of its bylaws during a special meeting at the Haliburton School of the Arts on Feb. 23.

As it now stands, a minimum of seven individuals must be on the not-for-profit organization's board of directors. This was changed at the annual general meeting to between seven and 11 directors, but it was later learned that this must be a fixed number according to the Corporations Act.

"The board recognized that and we have asked that our members consider seven," said Arts Council chairwoman Laurie Carmount.

The current board is comprised of seven directors.

At the AGM, Carmount explained that the board wished to reduce the minimum in order to achieve quorum at meetings.

"We just felt very strongly that we can't function as a board without having some support," said board member Jennifer Bain. "Trying to find members and trying to find board members has been a challenge."

The second motion passed by those in



Photo by Mark Arike

Arts Council board member Chris Lynd, right, receives a certificate of recognition from board chairwoman Laurie Carmount.

attendance was to set a minimum of nine board meetings per year.

The members also voted in favour of appointing Dawson Gray as auditor for the current year. Carmount noted that the Arts Council would be undertaking a "review engagement" instead of a full-blown audit.

"Through our research as a board, we were assured that a review engagement is sufficient," she said, adding that a full audit can cost twice as much.

An end-of-year balance sheet, which

wasn't available at the AGM, was handed out to the 30 or so members in attendance.

After the business portion of the meeting, Carmount surprised past chair Chris Lynd with a certificate of recognition for her years of service to the organization.

"She's done an unbelievable amount of work in pulling the Arts Council around," she said.

Lynd also received a \$200 gift certificate to purchase a local piece of artwork.

Haliburton County's Hot Reads

Popular new additions to the Haliburton County Public Library's collection this week.

HCPL's TOP FICTION

1. *The Alphabet House* by Jussi Adler-Olsen
2. *The Secrets of Midwives* by Sally Hepworth
3. *And Then She Was Gone* by Rosalind Noonan

HCPL's TOP NON-FICTION

1. *Storey's Guide to Raising Poultry* by Glenn Downes
2. *Mindfulness in Plain English* by Bhante Henepola Gunaratana
3. *Better Homes and Gardens New Cookbook* by Better Homes and Gardens

HCPL's TOP JUNIOR TITLES

1. *All the Bright Places* by Jennifer Niven
2. *Mix It Up!* by Herve Tullet

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Household Hazardous waste collection events for 2015 will be held on the Saturday of each long weekend beginning in May and ending in October.

Information on these programs can be found on www.mindenhills.ca or at the municipal office.

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Highlander business



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Junior highlanders



Photo by Matthew Desrosiers

The JD Hodgson Grade 8 team took on the OPP in their annual hockey tilt at the A.J. LaRue Arena on Feb. 20. The JDH kids beat the police 8-7.

JDH students steal win from Highlands OPP

By Matthew Desrosiers
Editor

The game may have just been for fun, but in the end one team emerged with all the bragging rights.

On Feb. 20, the Grade 8 hockey team from JD Hodgson Elementary School (JDH) took on the Haliburton Highlands OPP in their annual game. When the dust

settled, JDH emerged victorious by a score of 8-7.

“It was an awesome game,” said OPP officer Rob Carmount. “It was a close score, good players on the team. It’s a fantastic opportunity to get together with the Grade 8s. They love the game.”

Canadian Tire sponsored the game by donating water bottles for the kids.

The OPP got off to a good start, scoring

the first goal of the game. But they got themselves in penalty trouble, leading to several penalty shots for the JDH team. The young players capitalized on each chance, often out-waiting the goalie and roofing the puck for the easy marker.

“It wasn’t that difficult,” said JDH Grade 8 student and player Kiefer Harrison.

This was Harrison’s first game against the OPP. He said if he sees some of the officers

on the streets, he make take them down a little.

“It was just for fun,” he said.

The OPP take the ice against Wilberforce Elementary School on March 6 at the Keith Tallman Memorial Arena, from 1-2 p.m.

They then face Archie Stouffer Elementary School on March 12 at the S.G. Nesbitt Memorial Arena from 2-3 p.m.

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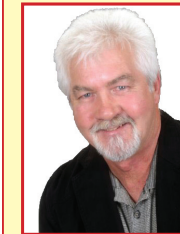
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Highlander sports

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www.haliburtonfolk.com



Photo by Matthew Desrosiers

Brigitte Gall entertains the athletes and volunteers during the closing ceremonies.

Highlands tops podium after 55+ Winter Games

By Mark Arike
Staff writer

After receiving initial input from several athletes and volunteers, the organizers of the 2015 Ontario 55+ Winter Games are thrilled with the success of this year's event.

In a meeting with the media on Feb. 23 at Pinestone Resort, Games chair Alan Clark highlighted the positive feedback he received following the sporting event, which ran from Feb. 17-19 at venues across Haliburton County.

"A lot of people just wrote 'I'll be back,' 'had a great time,' 'a wonderful experience,'" said Clark, referring to the several emails that came in. "Then we had a lot of comments about sport."

Over 1,000 athletes age 55 and older participated in 10 different sports including alpine skiing, badminton, curling, duplicate bridge, hockey, Nordic skiing, prediction skating, table tennis, 10-pin bowling and volleyball. The only sporting event held outside of Haliburton County was bowling, which took place in Huntsville.

Clark pointed to the economic benefit of the games, explaining that 500 athletes stayed for a third night in the county at their own expense. That was "way up from 2011," he said, when about 300 stayed for an extra night.

"The accommodation providers here were fabulous. They gave the same discounted rate for the third night," he said, adding that one group of 10 athletes stayed for an entire week. "That was a nice financial benefit."

Four years ago, athletes were fed dinner at Haliburton Highlands Secondary School. However, this year they were shuttled to local restaurants in Haliburton and Minden on a "Taste of the Highlands" tour. Service groups such as the local Legion and churches also benefitted, said Clark.

"That seemed to get a real nice reaction from everybody because now these people were seen in downtown Minden and downtown Haliburton."

Clark said a total of 240 athletes completed a survey to rate their overall experience. The results showed that 54 per cent felt that the dining tour was outstanding. But the biggest hit came in the form of the volunteers – 91 per cent of respondents rated them as outstanding.

A tradeshow featuring local attractions, such as the Haliburton County Studio Tour and the Highlands Opera Studio, also went over well with visitors.

"The positive thing was that so many people said we really want to come back," said Clark.

Although the Games brought visitors to town, it is unknown exactly what that translates to in terms of total economic impact. Clark said that in 2011, the Ontario government completed a report that found there was \$1.4 million in "economic activity."

"I read the report 10 times and didn't know what that means," he said. "All I know is that we have a cash budget in the area of half a million dollars, and I would estimate that at least \$400,000 went [into the community]."

Clark added that the Ontario Senior Games Association would be petitioning their members to find out what their reaction to the Games was. On the local front, he requested feedback from the county's tourism committee and the tourism stakeholders committee.

At the end of the previous Winter Games, Clark recommended stretching the sporting events over three days instead of two (the first day was for registration, dinner and the opening ceremony).

"Trying to fit everything into two days is a struggle. In my last report in 2011, I strongly recommended it be spread over three days. Not only to spread the economic benefit, but just to make it a more workable solution."

However, the OSGA committee decided not to do so because they didn't believe that participants would be willing to spend more money or take extra time out of their schedules, said Clark.

In an email to the paper, tourism director Amanda Virtanen said the event gave visitors a taste of what the Haliburton Highlands has to offer.

"The Ontario 55+ Winter Games were an amazing way to showcase our unique region to nearly 1,000 athletes," said Virtanen.

"Nearly every 'bed' in the county was filled, as the participants were in accommodations spread widely throughout the region. Many of the athletes were comparing their experiences and spoke of coming back again to try some other locations."

Clark stressed the importance of the event's many volunteers, saying that it just wouldn't be possible without their help.

"There was so much goodwill created by the volunteers and we had lots of volunteers at every venue," he said.

"The volunteer effort was unbelievable."

Clark said the 400 or so volunteers will receive a certificate in the near future for their contributions to the Games.



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Highlander sports



Photos by Mark Arike

Left: Erin Little, centre, skates toward the puck. Right: A Red Hawks player looks to score, but is denied by the Hurricanes' goalie.

Red Hawks advance to COSSA

By Mark Arike
Staff writer

With a combination of skill, grit and determination, the Haliburton Highlands Secondary School girls varsity hockey team finished right where they wanted to heading into next week's COSSA finals.

In their first game of the day on Feb. 24 at AJ LaRue Arena, the Red Hawks lost 3-0 to the St. Peter Saints, who would go on to capture the Kawartha league championship later that afternoon. However, in their second game against the Holy Cross Hurricanes, the girls managed to edge out a 2-1 victory in a nail-biting shootout.

"It's always good to win your last game ..." said the team's head coach Dan Marsden.

"It was exciting for the girls and I'm excited that they'll be able to get to COSSA. Now it's another chance."

The Hurricanes took a 1-0 lead in the first period, but the Hawks tied it up in the second with a backhanded goal courtesy of Cassidy Garbutt. Toward the end of the third, Kenndal Marsden took a hard hit and

had to be helped off the ice by her coach (also her father) and another player.

"She suffered an upper body injury," said Marsden.

The game headed into five minutes of overtime, but neither team was able to capitalize. Hawks goalie Connor Marsden was instrumental in keeping the puck out of the net when the Hurricanes went on the power play.

"She just seems to have calm nerves to be able to come up with big saves when she needs to," he said.

Despite her injury, Kenndal scored the only goal in the shootout to give her team the win.

With a victory against the Hurricanes in the four-team tournament on Monday, they will move on to play teams in the double-A category instead of triple-A (schools with 900 or more students).

"We're at the double As, which is where we wanted to be. It's just another chance to try and get that extra win to maybe make some other things special happen this year," said Marsden.

The Hawks first COSSA game is on March 2 in Belleville.

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Sports in brief

Red Hawks wrestlers head to OFSAA

The Haliburton Highlands Secondary School (HHSS) wrestling team competed at COSSA in Belleville on Feb. 20. Two Red Hawks, Matt Sexsmith and Keagan Gillam, took home the gold and will represent Haliburton at OFSAA on March 3-4 in Windsor. Sonya Flatman and Tom Paul placed 4th in the tournament, and Justin Irvine, Matt Pheaton, Carmen Galea, and Rebecca Hamilton each took home a bronze.

HHSS basketball team heads to COSSA

For the first time in over a decade, the Red Hawks basketball team is headed to COSSA. The team qualified for the tournament by winning a two-game playoff on Feb. 24 in Port Hope. The Red Hawks opened the playoff with a 47-29 win against St. Thomas Aquinas, followed by a 47-31 win in the finals against Port Hope. The team will compete at COSSA in Belleville at noon. Their first game is against St. Paul Catholic School. If they win, they will play for the COSSA championship at 3:30 p.m.

Highlander sports

Minden CARQUEST Midget B Girls

Submitted by Dan Marsden

The Minden CARQUEST Auto Midget B girls continued their post-season play with focus and determination. On Feb. 17, the Storm hosted the Cold Creek Comets in their second of four provincial playdown round robin games.

The Comets took a first period 1-0 lead late in the first period off a deflection that found its way into the back of the net. The Storm continued to pepper the Comet tender and late in the second period Alicia McLean put a beauty wrister high glove to tie the game. With time running out in the second, Sydney Feir put home a rebound (and eventual game winner) to take the lead at 2-1. McLean added her second goal of the night midway through the third period with a short-side backhander to give the Storm a 3-1 lead and eventual final score.

The Storm travelled to Cobourg on Wednesday night, Feb. 18, to take on the West Northumberland Wild in the first game of their second round in league playoffs. After a scoreless first period (and getting rid of the flat tire) the Storm slipped three unanswered goals past the Wild netminder in the second period. McLean, Erin Little and Kelsey Maracle were the Storm snipers. The Wild were kept off the scoresheet with strong defence, responsive forward support in all three zones and solid goaltending in the shut-out win – Connor Marsden’s first in our league playoffs. Great team effort girls!

The Storm continued their provincial playdowns round robin play in a Saturday afternoon tilt at home against the Peterborough Ice Kats. The Storm jumped out to an early 1-0 lead from Little’s bar down snipe in the first period. Maddie Allore added to the Storm lead with a power play marker late in the first period, a wrister that

beat the Ice Kat tender. Brynn Meyers put the Storm up 3-0 early in the second period with a short-side backhander. Peterborough never gave up their relentless attack but the Storm kept the Ice Kats off the game sheet until late in the third period. With less than a minute to play in the game, the Ice Kats spoiled the Storm shut-out win with a power play goal. The Strom regained the three-goal lead with just seconds left in the game as Maracle found the net with a solidifying end-to-end empty netter to secure the big win. The win secured the Storm’s participation in the All-Ontario Provincial Championship weekend, April 10-12 in the Greater Toronto Area.

The Midget B squad played their final game of their four-game round robin provincial playdowns in Cobourg Sunday afternoon against the West Northumberland Wild. The Storm continued their solid team play and wrapped up their playdown entry with a 5-0 win, sweeping the round robin series with four big wins. Kenndal Marsden and Little each had two goals, and McLean chipped in with a single in the dominant performance by the entire Storm roster. Connor Marsden had her second shut-out in the provincial playdown’s qualifying games.

Our regular season record was 26-1-3 (WLT). Our record to date now stands at 30-1-3 for league play, tournament, league playoffs and provincial playdowns. Outstanding efforts girls!!

An additional sidebar to our Storm girls’ hockey is their gruelling schedule of Storm Midget B and Red Hawk high school girls’ hockey overlapping schedules. With 12 of the 14 girls playing on both teams, their record is a testament to their focus and determination, not to mention their endurance and will to succeed. The girls have just played seven games in six days (record of 6-0-1) wrapping up their high school regular season and

continuing their post-season Storm play.

Please come out and cheer them on!

Peppermill Restaurant Peewee AE

Submitted by Jon Petrie

The Peewee AE Highland Storm travelled to Whitby on Saturday for their second semi-final match against the Druro Crusaders. After an uneven first game loss, the Storm felt that, if they put their best game together, Druro was a team they could beat.

The Crusaders struck first but if it wasn’t for the first-rate goaltending of Nate Misco it could have been worse. Misco made several key saves which gave the Storm confidence to take some chances and, although they couldn’t capitalize, it certainly wasn’t for lack of effort. For every bounce that rolled away from the Druro net it seemed that the opposite would happen at the other end.

Owen Harrison, Brenden Newhook and Ethan Coles came close with rebounds slipping just wide of the Crusader net, while our defensive unit of Aiden Quinn, Zak Davis, Billy Walker, Tyler and Cody Martin toughed it out at the other end. Finally after some consistent forechecking by the line of Jake Sisson, Tim Turner and William Petrie, Martin received the puck at the point and wristed one to give the Storm some life going into the final period.

In the third, the Storm continued to press hard. Solid work on the penalty kill by Jaylin Frost and Brendan Coumbs led to Brady Baldry getting the puck deep in our own end and scoring on a beautiful end-to-end rush. The goal was his second in as many games. Unfortunately, it was too little too late though and now their backs are against the wall for their game next Saturday at 3:30 in Haliburton. They deserved better but this team never gives up.

Smolen Dentistry Bantam A

Submitted by Suzanne Haedicke

The Storm seized Game 5, winning 5-2 and the series, moving onto the Ontario semi-finals. The excitement began with the Storm losing Game 4, 4-1, Saturday in Gananoque. This gave the Islanders some hope, with the series tied 2-2. It was a do or die game for Gananoque and it showed. They took the lead early in the first and kept it. The Storm managed a goal midway through the third period after a pass by Patterson-Smith found Cooper’s stick, who put it in.

The final game was played in Haliburton on Sunday afternoon. It was the Storm that came out with all guns firing. The Storm captured the lead with an early goal seconds in the first period. Devyn Prentice fed the puck to Patterson-Smith and he snapped it in. With less than a minute in the first, determination paid off with another goal. A pass from Dollo found Manning open to make it 2-0.

Early in the second, the Islanders scored while on a power play, making it 2-1. Later in the second, Manning’s second goal came from a hard shot that deflected in, now 3-1.

Back and forth action continued. Gananoque kept pushing and succeeded with another goal, closing the gap and ending the second period 3-2. Still uncertain of the outcome, Turner flicked the puck over the goalie during a power play, giving the Storm some breathing room. The clock ticked down and the Storm stayed strong. With minutes left in the game, a rush by Cooper led to a goal by Patterson-Smith, ensuring the win for the Storm team. Smolen was solid in net and it was a great effort by all the boys on the Storm team.

Fast Lane Bowling Scores

Monday afternoon, Feb. 16

Men: High avg: Claude Cote – 210
High single: Fred Phipps – 278
High single handi: Fred Phipps – 314
High triple: Ken Thompson – 621
High triple handi: Fred Phipps – 704

Women: High avg: Chris Cote – 176
High single: Chris Cote – 210
High single handi: Chris Cote – 258
High triple: Chris Cote – 502
High triple handi: Gloria Taylor – 684

Monday night, Feb. 16

Men: High avg: Rick West – 205
High single: Rick Wilson – 254
High single handi: Rick Wilson – 296
High triple: Norm Goldenberg – 568
High triple handi: Ron Cummings – 720

Women: High avg: Cathy Snell – 219
High single: Cathy Snell – 220
High single handi: Teresa Clement – 279
High triple: Cathy Snell – 623
High triple handi: Teresa Clement – 745

Tuesday afternoon, Feb. 17

Men: High avg: Claude Cote – 212
High single: Emile Duchene – 250
High single handi: Emile Duchene – 296
High triple: Ken Thompson – 598
High triple handi: Emile Duchene – 727

Women: High avg: Chris Cote – 178
High single: Chris Cote – 237
High single handi: Chris Cote – 275
High triple: Chris Cote – 603
High triple handi: Chris Cote – 717

Wednesday Special Olympics, Feb. 11

Men: Robert Boccitto – 169
Gerald McKnight – 167
Luke Shapiera – 154

Women: Sklar Pratt – 143
Sarah Hudson – 125
Lisa Burk – 119

Thursday, Feb. 19

Men: High avg: Gerry Wagg – 177
High single: Gerry Wagg – 206
High single handi: Gerry Wagg – 244
High triple: Gerry Wagg – 555
High triple handi: Jim Routcliffe – 693

Women: High avg: Pat Stiver – 171
High single: Pat Stiver – 236
High single handi: Pat Stiver – 280

High triple: Pat Stiver – 602
High triple handi: Pat Stiver – 734

Friday afternoon, Feb. 20

Men: High avg: Ken Thompson – 201
High single: Bruno Campagnolo – 227
High single handi: Bruno Campagnolo – 265
High triple: Bruno Campagnolo – 645
High triple handi: Bruno Campagnolo – 759

Women: High avg: Chris Cote – 175
High single: Chris Cote – 274
High single handi: Chris Cote – 314
High triple: Chris Cote – 634
High triple handi: Chris Cote – 757

Events calendar

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34. Probabilities
35. Soft cheese
36. Profit and _____
37. Ancient Peruvian
38. Starchy veggie (sl.)
42. Unyielding
44. Paraphrase
45. _____ Grande
47. Vegetarian's taboo
50. Carried
52. Fire remains
53. Lacks
54. Appearance
55. Assistants
56. Greases
57. Brace
58. Buffalo's canal
59. Orange peel
60. Rip apart
63. Pig's abode
64. Solemn fear

Wilberforce Branch
Community Support Services lunch, Friday,
noon
Pool, Friday, 2:30 p.m.
Jam session, Friday, 7:30 p.m.
Meat draw, Saturday, 2 p.m.
Executive meeting, Monday, 7 p.m.
LA executive meeting, Tuesday, 1 p.m.
Fun darts, Wednesday, 7:30 p.m.
Ken McFarlane Memorial Lake Trout fishing
derby, Feb. 28. Register by Feb. 27.
No karaoke until further notice

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Highlander events



Photo submitted by Keith Plumb

Cardiff brings the heat

If you like spice, hopefully you didn't miss this year's chilifest in Cardiff on Feb. 16. Members of Bancroft's Church of Latter-day Saints hosted the community chilifest at the Cardiff Community Centre. Twelve chilis were entered, and members of the community were invited to come out and taste-test each one. Top prize in the mild category was awarded to Robert Spurrier. Dan Wheeler was the runner-up. In the hot category, Sandy Searle and Gillian Plumb took first and second places respectively. The people had their say as well, awarding Dorothy Foster with people's choice for her mild chili, while Michel Cook won the award for his hot recipe. Judges this year were Highlands East councillors Joan Barton, Cam McKenzie, and Suzanne Partridge.

Pictured left: Chilifest winners were Michel Cook (left), Dorothy Foster, Gillian Plumb, Dan Wheeler, Robert Spurrier, and Sandy Searle.

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Highlander events



Photos by Matthew Desrosiers

Left: Penelope Hreljac, 5, shows off her balloon bow and arrows and colourful face paint during the annual Dorset Snowball Festival. Right: Anthony James Wakelin, 8, put together his shark-themed cardboard sled, and wore a shark fin for aerodynamics, to race down the snow hill in the cardboard toboggan race.

Snowball a smashing hit in Dorset

By Matthew Desrosiers
Editor

It's been 25 years, and Dorset's Snowball Festival is still going strong.

On Feb. 20-21, Dorset played host to visitors from across Haliburton and Muskoka for what Algonquin Highlands Reeve Carol Moffatt calls one of the best small-town Ontario winter festivals around.

"If you've never been to Snowball, you

have to come to Snowball," she said. "It's really great family fun. There's something for everyone."

From a bake sale to delicious foods – both of which are Moffatt's favourite things about the festival – to outdoor games and competitions, the festival's organizers made sure everyone enjoyed themselves.

One of the big events was the annual cardboard toboggan races, where kids tried to be the fastest down a snow hill on sleds made of cardboard and tape. One young man

dressed like a shark, fin included, to race down the hill.

Other outdoor events included a parade, a call of the wild show, music, pony rides, displays and an old tools exhibit.

Throughout the festival, Moffatt showed off her new 'chain of office', a banner around her neck with every Snowball pin from the last 25 years.

"When you walk around Snowball, you'll see people have buttons on, down their sleeves and paint legs," she explained.

"There's a real sense of community pride around this festival."

Moffatt credited the volunteers for putting on the festival year after year, and the community spirit that keeps it going.

"The volunteers who put this on have been around longer than me, and they should be commended for their work," she said. "There's something really fabulous about the village of Dorset, the way it's laid out. There's a very collaborative joint community effort that goes into everything that happens here."

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ATTENTION HALIBURTON AREA CONTRACTORS

The Municipalities of Algonquin Highlands, Dysart et al, Highlands East and Minden Hills are holding Information Sessions to help improve the process to obtain Building & Septic Permits and for general discussions to any changes in the Building Code.

We are interested in your input. Everyone is welcome

Where: A.J. La Rue Community Centre, 2nd floor,
728 Mountain St, Haliburton, Ont.

Septic Permits: Thursday March 5, 2015 - 2:00 - 4:30 p.m.

Building Permits: Thursday March 12, 2015 - 2:00 - 4:30 p.m.



Highlander classifieds

SERVICES

STOUGHTON'S QUALITY ROOFING Life time STEEL roofing systems! IKO fibreglass architectural shingles. NEW eavestrough & gutter guard installation. We offer year round roofing and are booking for the spring. Free estimates. Call us today 705-457-0703. Terry.stoughton@hotmail.ca (AP30)

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jpgdecks@bell.net

DOG GROOMING in my home. Experienced groomer providing professional service in a home environment. By appointment. Call Adele 705-754-1078 (MR30)

FROZEN PIPES?

Water lines, septic lines need thawing? Call 705-286-1995.

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13 Industrial Park Rd.

EXPERIENCED JOURNEYMAN who is dedicated to providing outstanding service. Offering guidance to ensure our customers' needs are met. Services offered: rough/finished carpentry, drywall/plaster, tiling/painting, general repairs. 705-286-1719 or paul.duffy@sympatico.ca

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COMPUTER PROBLEMS? We fix Macs, PCs, smart phones. Virus removal. Computer sales; in-store, at your home or business. Remote service available. Call Solidstate at 705-457-3962. 62 Maple Avenue, Haliburton. (TFN)

SERVICES

SIMPLY GOOD HOUSEKEEPING – since 1999. Serving Minden, Haliburton, Bancroft areas. Year-round, seasonal, weekly, biweekly, monthly or as needed. Residential, cottage, commercial. Final clean upon moving. Cottage checks in off-season or as needed. 705-448-1178 dogpawldodge@gmail.com. (TFN)

WINDOW CLEANING

by **Squeegee Clean 4 U**. Booking now! Fall & Winter Chimney Sweeping & Roof Shoveling. Free estimates, reasonable, reliable, fully insured. County wide service, call Rick at 705-455-2230.

COMPUTER sales & service. Set up, file transfers, software installation, virus infections, networking, continuous backups, emergency service available. Call The Computer Guy - Dave Spaxman - at 705-286-0007. WE MAKE HOUSE CALLS! (TFN)

PARALEGAL SERVICES –small claims, \$25,000. L&T, traffic court, title searches. John Farr, B.A. (Hons.) LL.B – 40 years experience. 705-645-7638 or johnlakeview1@hotmail.com. (TFN)

SERVICES

SAME DAY SCREEN REPAIR, call or visit Carriage House, Minden, 705-286-2994. (TFN)

TIME TO SHOVEL THE SNOW OFF YOUR ROOF... Call the COTTAGE MEDIC for all of your Maintenance, repairs, renovations to your home or cottage. WSIB insured. Call or text Geoff 705-854-0267

FOR RENT

1200 SQUARE FEET Very clean space. Industrial Park, Haliburton. 16' Ceilings, 14' roll up door, mezzanine. 705-457-5508 or jdwalker@bellnet.ca (TFN)

FOR SALE

POKER TABLE \$50; 32' extension ladder \$100; Power washer \$75; 2 adult medium ATV helmets \$130/pr; Air hockey table \$40; 10" table saw \$45; HP Photo smart printer \$30; 3.2cuft freezer \$140.. Call 705-935-0926 (FE26)



FOR SALE

ELAN Snowmobile, good condition \$350. Fancy ceiling fan \$50. Call 705-457-1006 (FE26)

SAVE MONEY!

Garbage removal, free for any re-sellable items or make a deal to buy furniture, boats, etc. One piece or entire contents, plus small building demolition and take away. 705-448-3920.

PROPANE COUNTERTOP STOVE, four burner, white. 21" x 30". Asking \$175. Call 705-286-4333 (TFN)

2003 FORD F250 Super Duty Diesel. 420,000 Km. Runs perfect. New tires, brakes. Will only need some body work to certify. \$2,399 705-286-2900 after 5:00p.m. (TFN)

FOR SALE

BLIZZACK SNOW TIRES 2, 235X65 R17. No rims. \$200. Call 705-286-4333 (TFN)

WANTED

Looking for **ACOUSTIC MARTIN** guitar, older amp and advanced guitar learning CD's. ALSO: I have 2 disability chairs with tilt back on wheels for free. Call Ron 705-286-3823 (MR5)

EVENTS

5th ANNUAL FESTIVAL OF THE AUGUST MOON – Lantern Festival committee is seeking volunteers. Meet once per month during the day for two hours. Contact Jeanne Anthon anthon@halhinet.on.ca 705-286-3756 or marcshroetter@gmail.com (TFN)

EVENTS



BOOK YOUR Special Events

Corporate Functions
Boy & Girl Camps
Birthday Parties are our specialty

Located at 12281 Hwy 35 in Minden, ON
Phone: 705-286-3900 Email: fastlanebowling@gmail.com

TENDERS



Tender for the Municipality of Highlands East

Keith Tallman Memorial Arena:
High Bay Lighting Replacement
Tender #2015-02-PR

Sealed tenders, clearly marked "Keith Tallman Memorial Arena Lighting Replacement #2015-02-PR" for the supply & installation of (40) 243.93W LED Highbay fixtures at the Keith Tallman Memorial Arena will be received up until 1:00 p.m. on March 25th, 2015 at the address listed below to the attention of the undersigned.

(40) 458W MH Highbay fixtures are to be removed and disposed. The municipality requires proof that the old fixtures were recycled and disposed of in an environmentally safe manner.

Further specifications & details regarding the above work will be available at the Municipal Office located at 2249 Loop Road in Wilberforce or on the Highlands East website at www.highlandseast.ca

The lowest bid or any bid is not necessarily accepted.

Jim Alden
Property Supervisor
Municipality of Highlands East
2249 Loop Road, Wilberforce, ON K0L 3C0
Office: 705-448-2775 Cell: 705-455-7515
Email: jalden@highlandseast.ca



Tender for the Municipality of Highlands East

Cardiff Pool & Playground Area:
Wheelchair Accessible Sidewalk & Shelter
Tender #2015-06-PR

Sealed tenders, clearly marked "Cardiff Pool Accessible Sidewalk & Shelter #2015-06-PR" will be received up until 1:00 p.m. on March 25th, 2015 at the address listed below to the attention of the undersigned.

Specifications regarding the above work will be available at the Municipal Office located at 2249 Loop Road in Wilberforce or on the Highlands East website at www.highlandseast.ca

Work is to commence on May 4th, 2015 and is to be completed by no later than July 31st, 2015.

The lowest bid or any bid is not necessarily accepted.

Jim Alden
Property Supervisor
Municipality of Highlands East
2249 Loop Road
Wilberforce, ON K0L 3C0
Office: 705-448-2775
Cell: 705-455-7515
Email: jalden@highlandseast.ca



Tender for the Municipality of Highlands East

Wilberforce Curling Club:
High Bay Lighting Replacement
Tender #2015-01-PR

Sealed tenders, clearly marked "Wilberforce Curling Club Lighting Replacement #2015-01-PR" for the supply & installation of (14) 125W LED Highbay fixtures at the Wilberforce Curling Club will be received up until 1:00 p.m. on March 25th, 2015 at the address listed below to the attention of the undersigned.

(14) 237W 2 lamps T12 HO fixtures are to be removed and disposed. The municipality requires proof that the old fixtures were recycled and disposed of in an environmentally safe manner.

Further specifications & details regarding the above work will be available at the Municipal Office located at 2249 Loop Road in Wilberforce or on the Highlands East website at www.highlandseast.ca

The lowest bid or any bid is not necessarily accepted.

Jim Alden
Property Supervisor
Municipality of Highlands East
2249 Loop Road, Wilberforce, ON K0L 3C0
Office: 705-448-2775 Cell: 705-455-7515
Email: jalden@highlandseast.ca

Highlander classifieds

HELP WANTED

ARE YOU A SELF-STARTER, team oriented, reliable worker with an interest in cosmetics and the ability to plan events? If so, drop off resume in person Monday-Friday at Minden Pharmasave (FE26)

CAREERS

CAREER IN REAL ESTATE - Unlimited income potential. Flexible hours. We will train you to make an above-average income in this exciting business. Call for details. Bowes & Cocks Limited, Brokerage. Kate Archer, Broker/Career Coach Direct Line: (705) 930-4040.

EVENTS

FRENCH MOVIE NIGHT Feb 27th 6:30pm in JD Hodgson Elementary school music room, showing "La Reine des Neiges." By donation. Everyone welcome. Contact cphaliburton@gmail.com (FE26)

EVENTS

PIRATES OF PENZANCE Tickets now available at Cranberry Cottage and Minden Pharmasave. Performances at Northern Lights Pavilion. April 16th, 17th, 18th at 7:30pm, 19th 2:00pm. Call Jim Frost at 705-457-4031 (TFN)

VON Smart Exercise Program. Tuesdays 11:00am - Hyland Crest, Thursdays 1:00pm - Echo Hills. Call Carol for more information 705-457-4551 (TFN)

PARKINSON'S DISEASE SUPPORT GROUP Meets 2nd Wednesday of the month. 1:30-3:30 pm. Haliburton Highlands Family Health Team education room. Oct 8, Nov 12; Dec 10. Call Dave Graham 705-457-1296

NOTICE

VOLUNTEER INCOME TAX Haliburton Legion every Thursday starting Feb 19th to April 23rd. 9.30 A.M. to 2 p.m. Wilberforce Legion every Wednesday starting Feb 18 to April 22. 2 pm to 3:30 pm 705 455 9708

PETS

ADOPT ME

Oh so sad! Little girl 12 weeks old waiting for a forever home.
Haliburton Feed Co.
33 Hops Drive 705-457-9775



HELP WANTED



Township of Algonquin Highlands requires a

Stanhope Heritage Day Event Coordinator

The Township of Algonquin Highlands welcomes applications for a temporary contract position for a Stanhope Heritage Day Coordinator.

Working with the Stanhope Museum Committee, the Stanhope Heritage Day Coordinator will use new and existing resources to organize, coordinate and promote the 12th Annual Stanhope Heritage Day to be held on **Saturday, July 18, 2015**.

The preferred candidate should possess the following qualifications:

- Excellent interpersonal, project management, organizational and communication skills.
- Proficiency in Microsoft Word, Excel and email.
- Knowledge of, and connections to, the local craft and artisan community.
- Basic understanding of event promotion, advertising and social media.

Contract Value: \$3,000.00 (under review)

We thank all applicants; however only those selected for an interview will be contacted. Please submit your resume in confidence by **3:00 p.m. on Friday, March 13, 2015** to:

Angie Bird, C.A.O.

Township of Algonquin Highlands
1123 North Shore Road, Algonquin Highlands, ON K0M 1J1
705-489-2379 Ext. 222
Email – abird@algonquinhighlands.ca

HELP WANTED



Township of Algonquin Highlands requires a
CLERK – PLANNING ADMINISTRATOR

The Township of Algonquin Highlands with a permanent population of 2,000 and a seasonal population exceeding 10,000 is known within Central Ontario as an area of natural beauty where residents enjoy a rural lifestyle second to none.

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the position of Clerk-Planning Administrator. Reporting to the C.A.O., and as a member of the Senior Management Team, the Clerk-Planning Administrator will perform a wide variety of functions including the statutory and advisory duties of Clerk as set forth in applicable provincial legislation.

This position is also responsible for the coordination of all land use planning issues and requires a sound knowledge of the legislative framework, principles and best practices related to land-use planning together with excellent analytical, problem solving, interpersonal, reporting writing and presentation skills.

The preferred candidate will possess the following qualifications:

- Five (5) years' experience in a municipal management position.
- A related post secondary education or community college diploma in public administration, local government, planning or related discipline, or a related mix of education and experience.
- Successful completion of related municipal administration courses.
- Working knowledge of the Municipal Act, Planning Act, Elections Act, Municipal Freedom of Information and Protection of Privacy Act, Municipal Conflict of Interest Act and other legislation related to municipal governance.
- Significant demonstrated management experience and understanding of local government, municipal administration and land use planning.
- Excellent interpersonal, project/time management, organizational, analytical, communication and presentation skills.
- Strong computer skills.

Salary Range: \$70,998.20 - \$79,916.20 for a 35 hour week

The Township of Algonquin Highlands is an equal opportunity employer. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection. We thank all applicants; however only those selected for an interview will be contacted.

Visit our website at www.algonquinhighlands.ca for the full job description.

Please submit your resume in confidence by:
3:00 pm on Wednesday, March 11, 2015 to:

Angie Bird, C.A.O.

Township of Algonquin Highlands
1123 North Shore Road, Algonquin Highlands, Ontario, K0M 1J1
Email: abird@algonquinhighlands.ca

HELP WANTED



COUNTY OF HALIBURTON
is seeking a CAO/Clerk

The Haliburton Highlands is a vibrant region located in Central Ontario. Four municipalities make up the County of Haliburton: Algonquin Highlands, Dysart et al, Highlands East and Minden Hills. There are over 600 clear lakes, stunning scenery and it is only a 2 ½ hour drive from the Greater Toronto Area. The Haliburton Highlands is well known as cottage country for many, an active community of artists, independent businesses, outdoor enthusiasts and for those enjoying a relaxed and vibrant lifestyle. This could be your location to live, work and play – come and join us in #MyHaliburtonHighlands.

Reporting to Council, the CAO/Clerk is responsible for the strategic management of the County's human resources and finances. The CAO/Clerk is responsible for making recommendations and providing guidance to Council on a broad range of policies and administrative issues.

We are seeking an experienced, innovative leader who will provide strong leadership to the organization. You are politically astute and will have excellent interpersonal, communication, negotiation and facilitation skills. You will have the ability to work effectively with staff, Council and stakeholders and have a comprehensive understanding of departmental operations. As the CAO/Clerk you will have a thorough understanding of municipal functions, governance structure, legislative framework and challenges that face local government. You will be a creative thinker, experienced in recommending and implementing short and long terms plans. You will have proven progressive management /leadership experience that will enable you to be our CAO/Clerk.

Resume and covering letter should be submitted electronically to Evelyn Fenwick, Director of Human Resources, efenwick@county.haliburton.on.ca by 4:30pm March 13, 2015.

A copy of the detailed job description is available online at www.haliburtoncounty.ca.

We thank you for your application, but only those selected for an interview will be contacted. The County of Haliburton is an equal opportunity employer. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.

REQUEST FOR PROPOSALS

Municipality of Highlands East Request for Proposals

Design & Engineering Services:
HVAC, Electrical & Roof Upgrades for LWMC/Municipal Office Complex
RFP# 2015-01-LWMC

Sealed proposals, clearly marked to their contents will be received up until 1:00 p.m. on March 18th, 2015 at the address listed below to the attention of the undersigned.

The Municipality of Highlands East is issuing this Request for Proposals (RFP) from proponents capable of providing detailed design, engineering services and the preparation of appropriate tender documents for work to be completed at the Lloyd Watson Municipal Centre (LWMC) and Municipal Office complex.

Documentation & applicable drawings regarding the above work will be available at the Municipal Office located at 2249 Loop Road in Wilberforce.

The scope of work for the detailed design, engineering services and the preparation of tender documents will include:

- **HVAC Upgrades:**
HVAC system to be installed at the LWMC is to be a Propane-fired, ducted forced air heating system (Heating only). Food Bank addition to be included in this upgrade as well.
HVAC system to be installed at the Municipal Office is to be an Air-Source Heat Pump technology, ducted forced air system. (Heating & Cooling). Ventilation to be included.
- **Electrical Upgrades:**
Service upgrades to accommodate new HVAC system upgrades, emergency lighting and back-up generator connections (for water system).
- **Roof Upgrades:**
Replace roofing and related flashing on all flat roof areas with built-up rubberized asphalt member roofing (hot-applied method)

Successful bidder shall be required to provide a 10% proposal deposit, copy of liability insurance and proof of WSIB coverage.

The lowest proposal or any proposal is not necessarily accepted.

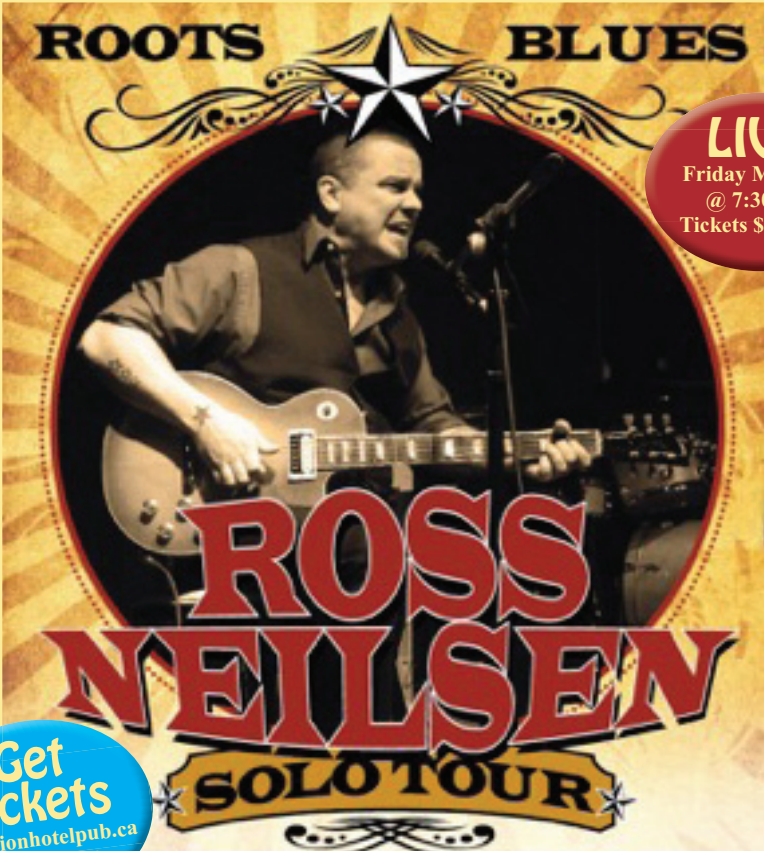
Sharon Stoughton-Craig
CAO/Treasurer
Municipality of Highlands East
2249 Loop Road Wilberforce, ON K0L 3C0
Office: 705-448-2981
Email: sscraig@highlandseast.ca



What's on

ROOTS BLUES

LIVE
Friday March 6
@ 7:30 pm
Tickets \$10 +HST



ROSS NEILSEN
SOLO TOUR

Get Tickets
dominionhotelpub.ca
Online Box Office

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f

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On the Spot Variety; Dollo's Foodland;
Easton's Valu Mart; West Guilford Store;
Lucky Dollar; Eagle Lake Country Market;
Agnew's General Store

CELEBRATING EXCELLENCE CELEBRATING EXCELLENCE CELEBRATING EXCELLENCE

Haliburton Highlands Chamber
of Commerce presents:



Saturday, February 28
6:00pm - 10:00pm

Pinestone Resort, Haliburton

The Business & Community Achievement Awards recognize businesses, organizations and individuals who have contributed to the betterment of our communities.



2012 Awards
Tofflemire Photography

WHO ARE THE 2014 FINALISTS?

Visit www.haliburtonchamber.com to find out!

THANK YOU TO OUR SPONSORS



March Break FAMILY FUN

at *Abbey*
GARDENS

TUESDAY MARCH 17

Maple, Snowshoes & Tomatoes

Learn about maple syrup, meet our pony Maple and make bannock!

WEDNESDAY MARCH 18

Earthwalk

Reawaken your senses ... get up close with nature.

THURSDAY MARCH 19

Kids in the Kitchen with Aaron Walker

Explore creative, healthy eating & some fun outside activities.

Ages 6-11. All programs run from 11am-3pm and include snacks and crafts. Please bring lunch and water.
COST: \$25 per program or \$60 for all three.

Sign-up online at www.abbeygardens.ca
or call 705-754-4769 before March 15

What's on



Photo by Justin Tiffin

Filmmakers and amateurs are invited to a four-day workshop and seminar on putting together a great two-minute video story at Fleming College.

Finding the two-minute story in video

By **Matthew Desrosiers**
Editor

Calling all filmmakers.

From March 5-8, a four-day seminar on video production, called Making the Two-Minute Masterpiece, will be held at Fleming College. The seminar is free of charge and open to all skill levels.

"It's a four-day boot camp where we bring in experts to really help you learn how to make a two-minute narrative," said Tammy Rea of Sticks & Stones Production. "The emphasis is learning how to tell the two-minute story, as

opposed to just learning the technology."

Participants will sit through talks and lessons from some of the county's best video producers. The speakers and instructors include Lisa Bragg, the chief storyteller for MediaFace; Kristen Johnson, a painter and award-winning filmmaker; Andrew Love, videographer for IT World Canada; and Pasi Posti of Positive Media.

"We're having some pretty great people come in and give interesting talks," said Rea. "They're going to help everyone workshop through making their own video."

Each student will get one-on-one time with the instructors, who will help them create their

own two-minute video from beginning to end. The videos will be shown on the last day of the seminars, at 1 p.m., in a film festival.

Rea said there are two main audiences for this seminar.

"One is the artist," she said. "Whether a musician or a painter, they've always felt that video was a piece they wanted to explore, either to promote their work, create a music video, or to just play in that media."

The other audience includes people who may want to try filmmaking as a career.

Rea said there are several companies who have expressed an interest in moving some of their video production into the Highlands.

The seminar is another way for those firms to scout the local talent.

"They're not looking for people who have the best skills, but that have intuitiveness," said Rea. "They want the ones that can take these three hours of tape and know where the story is."

The seminar runs from 9 a.m. to 5 p.m. each day. On the last day, March 8, the community is invited to attend the film festival at 1 p.m. at Fleming College. While the seminars are free, space is limited. If you're interested in participating, contact Rea at 705-935-0298 or tammy@sticksandstonesproductions.ca.



If you would like to make a pledge, go to our website and look for the event page under "Events & Programs".

March 14, 2015: **Keep it Green St. Patrick's Bowl O'Thon!!**

Looking for a fun, family-friendly activity for this March Break?

Get a team together and join us at the Haliburton Highlands Land Trust's 1st annual **"Keep it Green St. Patrick's Bowl O'Thon"**.

- 🎳 Challenge your friends, neighbours, or co-workers!
- 🎳 Build a team at your workplace, and compete against other businesses!
- 🎳 Prizes to be awarded for:
Team Spirit | High Score | Fundraising Champs

Have fun with it...Wear silly costumes, name your team, and enjoy a great afternoon of laughs, friendly competition, and fundraising. Contact our office to sign up!



(705) 457-3700 | www.haliburtonlandtrust.ca | program@haliburtonlandtrust.ca

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